

TALENTx7[®] Assessment of Learning Agility



Key Features and Benefits

- Online, self-assessment - compatible with all mobile devices.
- The most comprehensive assessment of learning agility on the market, providing scores on seven different facets of learning agility.
- High-level summary of the individual's overall learning agility profile, plus specific behavioral tendencies are highlighted for each facet.
- Red zones identify potential derailers and overuse behaviors for each facet.
- Easy to interpret dial scoring system (see illustration to the right).
- Professionally developed and validated. Technical report available upon request. No adverse impact.
- Specially designed psychometric scales evaluate usability of assessment results.
- Scores adjusted for social desirability.
- Three reports - Individual Feedback Report, Professional Coach's Report, and Organizational Report.
- Assessment and Report Languages **English, Chinese (Simplified), Portuguese, Spanish, Japanese, German, Turkish**
- **Certification by Dr. M. Buckner**
- Time: 20-30 minutes
- Pricing: \$225 per assessment (Volume Discounts >100)

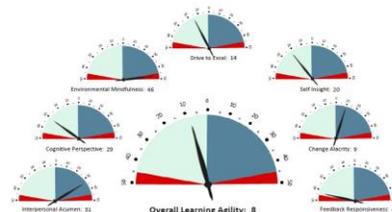
Use science to manage your high potential talent. The TALENTx7[®] Assessment can eliminate much of the guesswork, perceptual biases, and subjectivity from annual talent reviews. Hard data are examined to help measure an individual's leadership potential. The conversation changes from hearsay, limited observations, and opinions to applying independently collected and objective information to make such important talent decisions.

In addition, executive coaches and mentors are provided new insights into an individual's leadership strengths and developmental areas. A Development guide is available.

- ✓ Identification of High Potential Talent
- ✓ Leadership Development and Coaching
 - ✓ Selection for Global Assignments
 - ✓ Promotion Decisions
 - ✓ M&A Integration

Easy to interpret scores are provided on seven facets of learning agility: (a) interpersonal acumen, (b) cognitive perspective, (c) environmental mindfulness, (d) drive to excel, (e) self insight, (f) change alacrity, and (g) feedback responsiveness. Positive behaviors and potential derailers are identified for each facet. "Moving the needle" takes on a whole new meaning with regard to leadership development.

"Ken De Meuse and his colleagues have cracked the code on talent. With exceptional research and broad experience, they have created incredible and relevant insights on upgrading talent. Their TALENTx7 tool helps companies transform talent aspirations into actions." Dave Ulrich, University of Michigan.



To order contact Master Trainer: DrBuckner@aol.com - 678-585-9422 - 404-932-3431 (c)